

May 30, 2024

**RE: Bill S-211 Modern Slavery Statement for the Financial Year ended March 31, 2024**

This report and statement is made pursuant to Bill S-211, An Act to Enact the Fighting Against Forced Labour and Child Labour in Supply Chains. This report and statement outlines the approach and initiatives by the Ontario Northland Transportation Commission (o/a Ontario Northland or ONTC) to identify and address the risks associated with forced labour and child labour in its business operations and supply chains during the financial year commencing April 1, 2023 and ending March 31, 2024.

**As per the Act, Ontario Northland must report on the following seven elements:**

- a. **Our structure, activities and supply chains**
- b. **Our policies and due diligence processes in relation to forced labour and child labour**
- c. **The parts of our business and supply chains that carry a risk of forced labour or child labour being used and the steps we have taken to assess and manage that risk**
- d. **Any measures taken to remediate any forced labour or child labour**
- e. **Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in our activities and supply chains**
- f. **Our training provided to employees on forced labour and child labour**
- g. **How we assess our effectiveness in ensuring that forced labour and child labour are not being used in our business and supply chains**

**A. Our structure, activities and supply chains****Structure:**

Legal Name: Ontario Northland Transportation Commission

Trade Name/Operating Name: Ontario Northland

Other Name: ONTC (abbreviation of our legal name)

Legal Classification: Corporation

Ownership: Crown agency under the Province of Ontario (Provincial Government Agency)

Year Established: 1902

Business Number: R121700025

Total Employees: &lt;1000 (all within Canada)

Head Office: 555 Oak St. E, North Bay, Ontario Canada, P1B 8L3

Other Offices/locations: Hearst, ON, Cochrane, ON, Englehart, ON, Rouyn QC

Business Sector: Transportation Services

**Activities:**

Ontario Northland Transportation Commission (ONTC) ensures Northern Ontario communities have access to safe and reliable public transportation. ONTC transports passengers by rail and motorcoach. ONTC also transports goods and commodities by railway serving communities and businesses throughout Northeastern Ontario from North Bay to the remote community of Moosonee.

ONTC operating activities occur through 4 operating divisions (that are supported by a central corporate office), as follows:

- **Motor coach passenger services** - provides bus transportation services.
- **Railway passenger services** - provides rail transportation services.
- **Rail freight** - provides freight transportation services to businesses.
- **Repair and remanufacturing center** - provides repair and remanufacturing of rail freight cars, passenger rail cars, and locomotives.

**Supply Chains:**

ONTC's main supply chains comprise the following:

- **Railway Services** - fuel, track materials, locomotive and rail car parts, consumables mainly in Canada and the USA.
- **Motor Coach Services** - fuel, motor coach parts, tools, consumables in Canada and USA only.
- **General Commodities** - inventory stock supplies such as personal protective equipment, tools, cleaning supplies, office supplies, paints, hardware, etc. Most of our inventory stock supplies come from Canada and USA based companies.

**B. Our policies and due diligence processes in relation to forced labour and child labour**

ONTC has existing employee, human rights, and procurement policies that comply with various legislative requirements. We do not yet have policies and processes in place as of this reporting period to meet Bill S-211's requirements. We are undertaking planning that will include the development of appropriate policies and processes to meet Bill S-211's requirements on a go-forward basis.

**C. The parts of our activities and supply chains that carry a risk of forced labour or child labour being used and the steps we have taken to assess and manage that risk**

ONTC has not yet identified its activities and supply chains that carry a risk of forced or child labour. We will be undertaking this assessment as part of our future planning and development of policies and processes.

**D. Any measures taken to remediate any forced labour or child labour**

ONTC has not yet identified any forced or child labour risks, and therefore has not enacted any measures to remediate.

**E. Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains**

ONTC has not yet identified any loss of income due to forced or child labour elimination, and therefore has not enacted any measures to remediate.


**F. The training provided to employees on forced labour and child labour**

ONTC has not yet provided any employee training specific to forced and child labour. Training plans will be developed to align with the development of our policies and processes.

**G. How we assess our effectiveness in ensuring that forced labour and child labour are not being used in our activities and supply chains**

ONTC does not yet have an assessment process to identify forced and child labour being used in activities and supply chains. We will be undertaking this assessment as part of our future planning and development of policies and processes.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Name: Alan Spacek
- Title: Board Chair
- Date: May 30, 2024
- Signature: 

I have the authority to bind the Corporation.